



Occupational Health, Safety & Environment Policy

“We believe our growth and productivity is linked with our occupational health, safety and environment”

- We are always ready to work with zeal to achieve our goals in the Environment, Health and Safety field. We trust our employee's skills and learning capabilities towards occupational health, safety and environment.
- Navabharat strongly believes that all accidents and incidents are preventable by focusing on health, safety and environment procedures.

Navabharat is committed to:

1. Conduct all activities of production in such a manner as to avoid harm to its employees, contractors and community.
2. Improve the code of practices in health safety and environment and comply with all legal and other requirements.
3. Create a culture of learning and practicing Health Safety and environment systems, procedures and practices among all its employees and contractors.
4. Provide adequate training and resources to bring awareness and the ability to carry-out work safely.
5. Identify the risks and formulate risk mitigation plans to prevent incidents.
6. Emphasize responsibility and accountability to all its employees, contractor's workforce for safe performance on the job and encourage safe behaviour off the job.
7. Formulate the Emergency Preparedness Plan to manage all identified emergencies.
8. Establish Occupational Health & Safety Committee with involvement of management and workers to continually improve the culture of safety.
9. Communicating learning from investigations of incidents, internal and external to all employees and take steps to prevent such occurrences in its work.
10. Evolve ways to reduce or eliminate the use of or release of toxic and hazardous materials and prevent pollution by conserving natural resources, recovering and recycling the raw materials for a safe, healthy and clean environment.

The policy shall be reviewed annually for its appropriateness and updated as necessary.

A handwritten signature in black ink, appearing to read 'V N Srinivas Prasad', is written over a horizontal line.

**Mr. V N Srinivas Prasad
(Chief Executive Officer)**